

## Annual Report Message

The 2014-15 school year saw continued stability throughout the school and great growth and development in our middle school. The school's strength is a result of a strong and cooperative relationship between the Board of Trustees and the Administrative staff, merging operational and strategic needs.

Program highlights for the 2014-15 fiscal year include the middle schools enrollment reaching the highest level in its five-year history. At the close of the school year, projections were at 40 students for the 2015-16 school year. Participation in the Quality Rating and Improvement System (QRIS) was completed this year and Childpeace attained 4-star school status. We expect to reach the highest 5-star status in May 2016. This process included the expansion of staff training and creation of professional development plans for all staff. Childpeace was able to retain its Montessori Guides (head teachers) in all classes for the coming year. A salary review for support staff resulted in increased salaries for all assistants. Work continued on the installation of an Energy Tracking System in the school, which was funded by an auction special appeal and subsidized by the Energy Trust of Oregon. Eventually this system will include a computer program and kiosk for students to access data about daily energy use and serve as incentive for students to conserve while at school.

2014-15 was an active year for the Childpeace Board of Trustees. Commitment to begin the refinance of the school's bond began with the formation of a Task Force to complete the work. The Board focused on preliminary work for the Diversity, Equity and Inclusion Committee and by year's end had adopted goals for the continuation of the work, which would include staff participation. The hiring of a Development Specialist, Gretchen Bradley, was followed with the first efforts to cultivate strong donor relations. The Gratitude Committee was designed in an effort to honor and support the work of all Childpeace employees.

The Childpeace administrative staff worked on operational improvements during the year: a website update, formation of a Communications Committee, alumni outreach, expanded parent education options and assessment to prioritize most effective efforts, analysis and improvement in the hiring process and human resources support and presentation of updated goals for after-school programming.

Childpeace repeated its rankings in the top 100 Best Nonprofits to Work for in Oregon (ranking in the top 10 among large organizations) and remained on the list of 100 Best Green Companies to Work for in Oregon.

The Childpeace Board of Trustees once again engaged Gary McGee & Co. to perform a financial audit for the school. With diligent and meticulous financial systems in place, all were pleased when the school received another unmodified opinion of our financial records, the highest rating offered for a financial audit.

As the fiscal year ended, the Childpeace administration looked forward to a construction-free summer, when focus would shift to program, development and strategic projects.

The Board and Administration are proud to share this Annual Report with you.

Warmest regards,

Sue Pritzker & David Filippi

**Sue Pritzker**  
Head of School

**David Filippi**  
Board Chair

## Board of Trustees and Advisors

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Ulysses Sherman  
Elisa Wickstrom

## Our Mission

To guide the development of the whole child, socially and academically, through the principles of AMI Montessori education in an urban setting.

## Our Purpose

Childpeace provides a Montessori-based education for toddlers through adolescence.

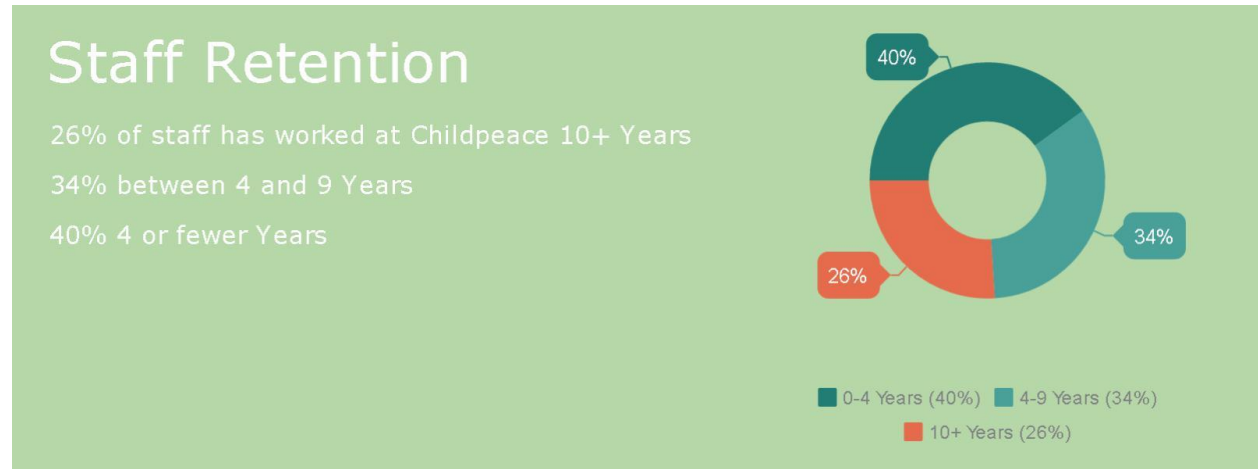
## Our Vision

Childpeace shapes the future of our world through the cultivation of inquisitive minds and socially responsible young citizens.

## Staff

### 61 Regular Staff Members

During the 2014-15 school year, Childpeace employed 61 regular staff members.

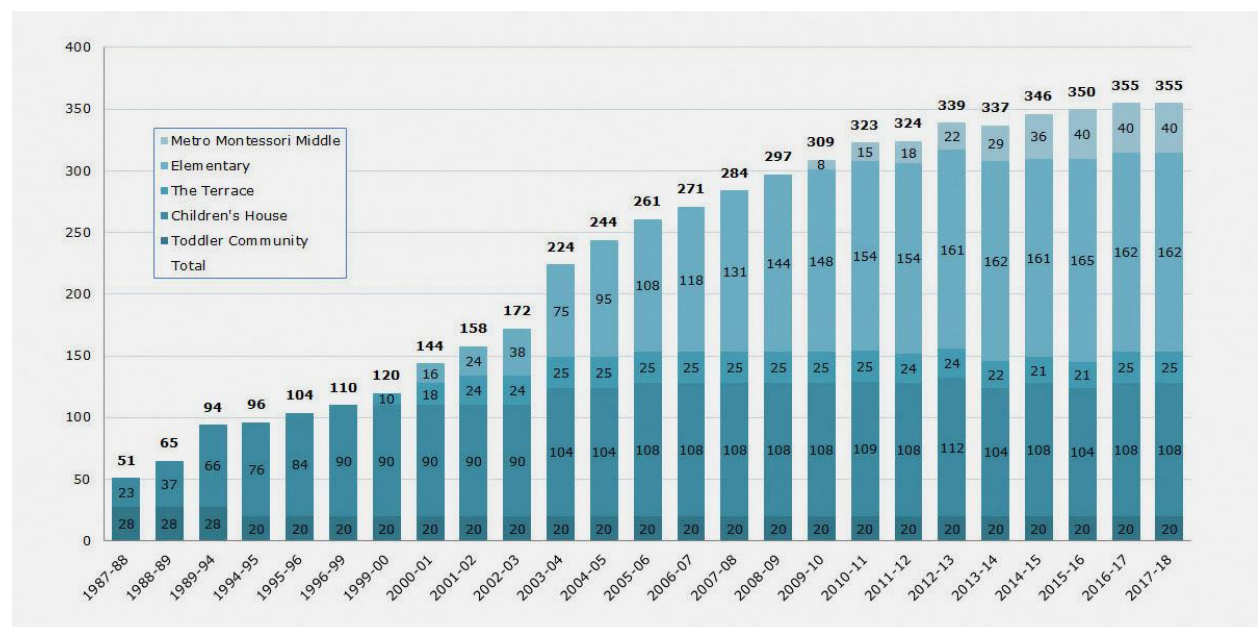


## Tuition Assistance

### \$61,368 Awarded to 21 Students

In 2014-15, a total of \$61,368 was awarded to 21 students through our tuition assistance programs, including short-term assistance.

## Enrollment



## Middle School

### 24% Increase in Enrollment

The 2014-15 school year marked the sixth anniversary for our middle school program.



The program saw a 24% increase in enrollment, serving 36 students, 7 of whom joined from other Montessori, public and private schools.

Our middle school was founded as a response to parents' requests for continued Montessori education beyond 6th grade in the Portland area. The students utilize a rich urban environment with access to transportation, libraries and other resources for their educational needs. This environment offers the opportunity for middle school students to explore the world outside the classroom, exercise independence

and creativity and develop a sense of responsibility to humanity.

They begin their journey into adulthood in this smaller social environment with a closer teacher-to-student ratio, working alongside adults who are truly passionate about their work with adolescents. Our program successfully prepared another batch of students for competitive high school programs, both public and private, where they are excelling.

Childpeace has begun plans to acquire the middle school property with a 2016 refinance of its tax-exempt bond.

## Financial Results

### Income

Tuition & Fees (94.9%) \$4,205,655  
Investment & Other (0.2%) \$10,461  
Fundraising (4.9%) \$217,166



Total Income \$4,433,282

### Expense

Program Services (81.6%) \$3,621,351  
Depreciation & Amortization (5.0%) \$220,809  
Fundraising (2.1%) \$92,181  
Management & General (11.3%) \$501,024

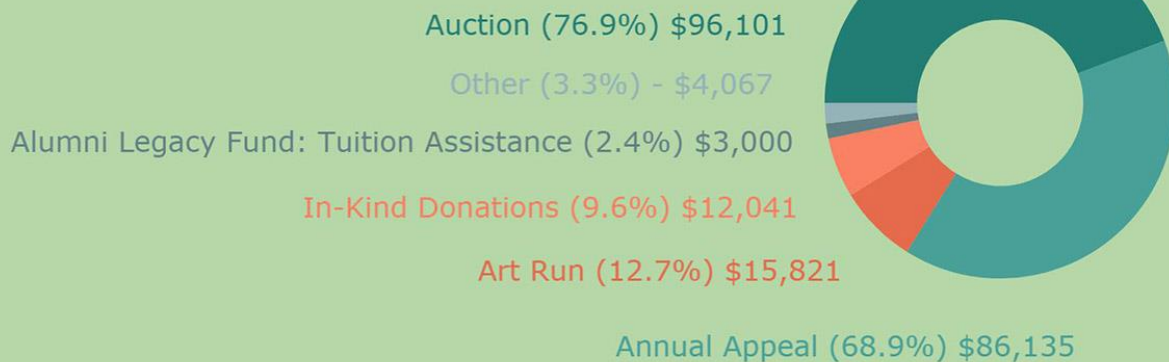


Total Expense \$4,435,365

Change in Value of Interest Rate Swap Agreement \$158,836  
In-kind Contributions of Capital Assets \$41,870  
Retired Capital Assets -\$2,766

Net Income \$195,857

## Net Fundraising Income Detail



Total \$217,166

Expenses Allocated to Fundraising (-73.8%) -\$92,181

Net Fundraising Income \$124,985



## 3,835 Volunteer Hours

We thank the hundreds of parents, grandparents, community members and students who contributed their time and talents serving Childpeace in 2014-15.



Volunteering benefits us all in so many ways. It's part of what brings the Childpeace community together, helps to offset the general operating costs of the school, gives parents insight into their child's experience and makes the school a vibrant, exciting and supportive place for the children in attendance.

3,835 is the total number of reported volunteer hours for 2014-15.

3,012 is the total number of required hours, giving us an additional 823 hours.

## Fundraising

\$217,166 Contributed

Every year, donations to Childpeace make the difference between a good staff and a truly gifted staff, between a basic Montessori program and a truly authentic and complete Montessori education and between an adequate learning environment and one that reaches out to the possibilities of each child.

We are proud to say that our fundraising results exceeded expectations for the fiscal year. In 2014-15, the Childpeace community contributed \$217,166 to our efforts. None of these achievements would be possible if not for the efforts of our outstanding group of volunteers and for the generous donations of our community members. We applaud all those who made this last year so successful.

### Donors

July 1, 2014 - June 30, 2015

### Annual Appeal Donors

In 2014-15, Annual Appeal donors contributed unrestricted gifts and restricted funds for scholarships and for our middle school program.

### Leadership Circle

|   |  |
|---|--|
| Anonymous<br>Bollermann/West Family<br>Jennifer and Barry Bradie<br>Oliver Brennan and Liz Valentine<br>The Celko Family<br>Renee and Steve Cooney<br>Nancy and Jason Davis<br>David and Shawn Filippi<br>Ben and Emily Ip<br>Caroline and Aaron Kahn<br>Sav and Kenneth Kim<br>Benjamin and Erin LeBlanc<br>Rob Lee and Tamra Dereiko<br>Bill and Jenn Lynch<br>Steve and Mary Marsh<br>Oscar and Mary Mayer<br>Erin Moeschler and Robb Rathe<br>Gilbert Neiger and Lisa Karplus<br>Nike Matching Gift<br>Mark and Alessandra Novak<br>Bruce Palmer and Farzaneh Mobayen<br>Rebecca and David Schroeder<br>Fred and Carol Schwarz<br>Sarah and Stephen Schwarz<br>Narda and Ulysses Sherman<br>In Memory of Devorah and Saul Sherman | Kevin and Jeanette Thomas<br>Gina Warren<br>Jim Watkins and Arthur Hung<br>Elisa and Scott Wickstrom |
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| Donors  |  |
|---|--|
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| Dr. Gerald Kennedy and Dr. Karen Kelsall | Noto Group                             |
| Scott and Emily Ketterman                | Beth and Roy Notowitz                  |
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| Kilbane Family                           | Abby Tibbs and Kenji Nozaki            |
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| John and Vickie Lattimer                 | In Honor of Swan Paik                  |
| Katherine Lattimer and Joshua Ryneal     | Swan Paik                              |
| Greg and Jennifer Lawrence               | Christiane Millinger and Anton Pardini |
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| Rena Lev-Bass                            | The Peabody Family                     |
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| Mari Design, Inc.                        | Allyson and Tim Purcell                |
| Kevin and Yuki Martin                    | Karl Rapfogel and Jane Anne Morton     |
| Joe Maser and Marsha Lipets-Maser        | Chris Reavis                           |
| Aya Morton and Marco Materazzi           | Paul Ribbing and Stephanie Houston     |
| Nathan McBee and Qi Wang                 | Chris and Julie Richards               |
| James McDermott and Nancy Coronado       | Richmond Family                        |
| Karin Immergut and Jim McDermott         | The Risch Family                       |
| Dayna McErlean                           | Matt and Kristie Robley                |
| Julie and Scott McGee                    | Rose Rodgers and AJ Ralston            |
| The Mercers                              | Lauren and Ewan Rose                   |
| Joy Cohen Meyers and Jim Meyers          | Saeed Family                           |
| Sarah Meyers                             | Melanie and Adam Schalock              |
| Kourosh and Karin Mohtadi                | Elizabeth and Tim Schwarz              |
| Janet and Greg Moore                     | Scotto di Carlo Family                 |
| Susan Mortimer                           | Kristen and Brian Seidman              |
| Sharie Juckeland Moss and James P. Moss  | Dan and Deborah Self                   |
| Julee Bean and Dylan Moxness             | Robert and Kia Selley                  |
| Dondee Murray and Michael Ceriello       | Sheep Meadow Foundation                |
| Hrag Nassanian and Narnia Wiborg         | Raghu and Maithili Shenoy              |
| Jamie and James Newell                   | Rob and Rachel Shields                 |
| Hieu and Analyn Nguyen                   | Jim and Anastasia Shulevitz            |
| Andrea and Jason Nicholas                | Jenny Siebenaler                       |
| John and Ann Nicholas                    | Joe Simmons and Cloie Cohen            |
| Erika Huffman and Eirik Nielsen          | Teresa and George Slaughter            |
| Nike Matching Gift (3)                   | Tricia and Charles Smith               |
| Jeff and Susan Nordstrom                 | Richard and Monika Soennichsen         |

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| Anita Iyenger and Raj Srinivasan<br>Stacy and Whitbeck Matching Gift<br>Ann Colonna and Bill Stephenson<br>Annie Stewart<br>Stocco/McKenna Family<br>Christopher and Mireille Suarez<br>Ruthe Taber<br>Sally and Luke Tansill<br>Michael and Peggy Taylor<br>Sarah Taylor and Leo Harris<br>Eden and Jeremy Thiessen<br>Marcia Thomas<br>Albert McDonnell and Maren Thomas<br>Misty and Derek Tompoles<br>Lis Charman and Brad Trost<br>Jeffrey and Sona Tufenkian<br>United Way<br>John and Caryn Urata<br>Craig Usher and Carrie Milligan<br>Michelle Bobowick and Chuck Veneklase<br>Andrea and Louis Vintro<br>An and Melissa Vu<br>Zoey and Jeffrey Wagner<br>Amy Schulties and Eliot Wajskol<br>Nancy Walker and Peter Johnson<br>Chance Walte and Caitlyn Howell<br>David and Hilary Wang<br>Marta Weber<br>Tucker Weeks<br>Darcy West<br>Jimmy and Merri Baehr Whipps<br>In Honor of Bonnie Willey<br>Paul and Leah Williams<br>Matt and Paula Williams<br>Wilson Family<br>Deborah and Damian Wise<br>Drew Wise<br>Craig Wollen and Cari Coyer<br>Aleena and Aidan Yee<br>Darren Yee<br>Julie Smith and Alan Yoder<br>Ed and Venus Zaron |  |
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## Alumni Legacy Fund

Launched at the close of the 2014-15 school year, graduating families were presented with the option of turning their (perhaps forgotten) program deposit, or a portion thereof, into a charitable gift to fund scholarships.

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| <p><b>Donors</b><br/> Matthew and Whitney Alfrey<br/> Oliver Brennan and Liz Valentine<br/> Emily Patterson Jones and Eric Jones<br/> Colleen McCormack and Leslie Powers<br/> Narda and Ulysses Sherman<br/> <b>Mad Men</b></p> <p><b>Spring Auction Event</b></p> <p><b>Gold Sponsors</b><br/> Hennebery Eddy Architects<br/> Speros Homer &amp; Katie Reich<br/> Steve &amp; Mary Marsh<br/> Swinerton Builders<br/> Jeremy &amp; Eden Thiessen</p> <p><b>Wine Sponsor</b><br/> Aspen Capital</p> <p><b>Silver Sponsors</b><br/> Anonymous<br/> Capital Pacific Bank<br/> James and Marisa Mercer<br/> Swift</p> <p><b>After Party Sponsors</b><br/> Rob Lee &amp; Tamra Dereiko<br/> Steelab</p> <p><b>Event Sponsor</b><br/> Hedgehog Tree Care, Inc.</p> <p><b>Golden Ticket Sponsor</b><br/> Kennedy Dental</p> <p><b>Classroom Group Projects Sponsor</b><br/> Kelsall Chiropractic Clinic, P.C.</p> | <p><b>Silent Auction Sponsors</b><br/> Chapin Family<br/> Hollywood Children's Dentistry<br/> Leonard Adams Insurance<br/> Jeff Olson &amp; Sarah Dervan<br/> Overlook Tree Preservation<br/> Vet to Pet</p> <p><b>Donors</b><br/> Aleda Fitness<br/> Whitney &amp; Matthew Alfrey<br/> Andrea Nicholas Cakes<br/> Don &amp; Jennifer Arancibia<br/> Alana &amp; Craig Armstrong<br/> Artslandia<br/> Aspen Capital<br/> Baker &amp; Spice<br/> Zane Ball &amp; Cara Lacy<br/> Bamboo Sushi<br/> Blush Beauty Bar<br/> Tanya Barham<br/> Katie Bayer<br/> Bella Stella<br/> Benefit Auctions 360<br/> Bergstrom Wines<br/> Betsy &amp; Iya<br/> Jessica Bickford<br/> Pam Bishop<br/> BodyVox<br/> Boke Bowl West<br/> Bolt Fabric Boutique<br/> Marcelo &amp; Micia Bonta<br/> Darren Bottinelli &amp; Andrea Frasca<br/> Jennifer &amp; Barry Bradie<br/> Gretchen Bradley<br/> Bernd Brandle &amp; Anya Bailis<br/> Valdez Bravo &amp; Marie Lo<br/> Breken Kitchen<br/> Oliver Brennan &amp; Liz Valentine<br/> Georganne Brennan &amp; Jim Schrupp<br/> Geoff &amp; Meredith Brown<br/> Kevin &amp; Brooke Burnett</p> |
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| <p> Melanie Busdon &amp; Barrett Reiner<br/> Nick Byers &amp; Amy Perenchio<br/> Denise Bynoe<br/> Cheron &amp; Craig Calder<br/> Capital Pacific Bank<br/> Brent Carpenter &amp; Nina Sutter<br/> Nate &amp; Corinne Celko<br/> CENTRL Office<br/> Bernard Chamberlain &amp; Aukjen Ingraham<br/> Suong Chao<br/> Chapin Family<br/> Joanne &amp; Danny Cherian<br/> Child's Play Toys<br/> Jason &amp; Kara Chupp<br/> Clogs-N-More<br/> Jamian Cobbett &amp; Jacqueline Sella Cobbett<br/> Cloie Cohen<br/> Russell Cohen<br/> Steve Cooney and Renee James<br/> Dawn Cowan &amp; Ian Fabik<br/> Crow and Salty Teacup at the Bridge<br/> Matt Curtis &amp; Anne Nichols<br/> Darcelle XV Showplace<br/> Frank Dausz &amp; Kathi Duckworth<br/> Leland Davis &amp; Emily Nicholson<br/> Shelly de Greeve &amp; Jake Sullivan<br/> Dan de Vriend<br/> Tommy Dewland &amp; Ilse Larson<br/> Denise Dodge von Maur<br/> Stephen &amp; Tanya Doubleday<br/> Downtown Self Storage-Solheim Paul, LLC<br/> Earthquake Tech<br/> Evan Egner &amp; Jane Heaton<br/> Egg Press<br/> Emily &amp; Ben Ip<br/> Erika Huffman Photography<br/> Amy Eshelby<br/> Ever Green Farm<br/> Steve &amp; Leah Farrell<br/> Shawn &amp; David Filippi<br/> Mollyanne &amp; Patrick Fleming<br/> Colin Fogarty &amp; Stephanie Wiant<br/> Forge and Fire<br/> Bruce Frederick<br/> Lindsay &amp; Rory Fuerst<br/> Furry Godmothers<br/> Garnish Apparel<br/> Michael Graham </p> | <p> Grand Central Baking Company<br/> Susan &amp; Chris Gray<br/> Green Gables Design and Restoration<br/> Laurence &amp; Shir Grisanti<br/> Byron Groves &amp; Elke Kurtz<br/> Susan &amp; Paul Harris<br/> Hedgehog Tree Care, Inc.<br/> Hennebery Eddy Architects<br/> Hollywood Children's Dentistry<br/> Speros Homer &amp; Katie Reich<br/> Jay &amp; America Hopson<br/> Jeff Horacek<br/> Stephanie Houston<br/> Andrew Hoyer &amp; Gwen Busby<br/> Erika Huffman<br/> Alex &amp; Mackenzie Hughes<br/> Joe &amp; Shar Hunter<br/> Leonoor Ingraham-Swets<br/> Mike Jackson &amp; Noelle Montano<br/> Wendy Jackson<br/> Devin Jagoda<br/> Sarah Janjua<br/> Jim Kennett &amp; Britta Diettrich<br/> Carol Johnson<br/> Laura Johnson<br/> Emily &amp; Eric Jones<br/> Aaron &amp; Caroline Kahn<br/> Edie &amp; Sean Kahrhoff<br/> Claire &amp; Bradley Kalbaugh<br/> Shamir Karkal &amp; America Grau<br/> Kysa &amp; David Kelleher<br/> Christen Kelly<br/> Kelsall Chiropractic Clinic, P.C.<br/> Karen Kelsall &amp; Gerald Kennedy<br/> Havlin &amp; Dorothy Kemp<br/> Alyson &amp; Scott Kempton<br/> Kennedy Dental<br/> Erica Kessler, LMT<br/> Nick &amp; Dina Khoury<br/> Lauren &amp; Tom Kilbane<br/> Kiva Tea Bar &amp; Spa<br/> Heather &amp; Randy Koch<br/> June Yu Lam<br/> Darcy &amp; TJ Lambert<br/> Greg &amp; Jen Lawrence<br/> Rob Lee &amp; Tamra Dereiko<br/> Leonard Adams Insurance<br/> Rena Lev-Bass </p> |
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| Brandi & Karl Lisle                     | Daveen Novak                         |
| Lauren & Ryan Loosveldt                 | Mark & Alessandra Novak              |
| Stephanie & Joseph Lore                 | Rachel & Michael Novak               |
| Lumberyard Bike Park                    | Patrick & Heidi O'Neill              |
| Bill & Jenn Lynch                       | Kaoru Ogiwara Lee & Francis Lee      |
| Chuck & Georgene Lynch                  | Jeff Olson & Sarah Dervan            |
| Jennifer Lyons & Anthony Bradvica       | OMSI                                 |
| Mabel & Zora                            | Oregon Culinary Institute            |
| Izabela Maciolek                        | Oregon Ballet Theatre                |
| Erin MacLeod                            | Oregon Symphony                      |
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| Mako The Children's Shop                | Overlook Tree Preservation           |
| Steve & Mary Marsh                      | Bruce Palmer & Farzaneh Mobayen      |
| Yuki Martin                             | Anton Pardini & Christiane Millinger |
| Marco Materazzi & Aya Morton            | Yoona Park & Tom Johnson             |
| Nathan McBee & Qi Wang                  | Abigail & Andrew Paul                |
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| Dayna McErlean                          | Christine & Chris Peabody            |
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| James and Marisa Mercer                 | Pink Martini                         |
| Jim & Joy Meyers                        | Scott Piscitello & Chandra Emery     |
| Mimosa Studios                          | Pizzicato Pizza                      |
| Mink                                    | Por Que No Taqueria                  |
| Mississippi Pizza Pub                   | Portland Center Stage                |
| Kourosh & Karin Mohtadi                 | Portland Indoor Soccer               |
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| Dondee Murray & Michael Ceriello        | Sue Pritzker                         |
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| Nonna                                   | Nick & Jacqueline Rothenberg         |
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| Northwest Portland International Hostel | Ruddick/Wood                         |
| Northwest Children's Theater and School | Ahson Saeed & Maryam Moussaoui       |
| Beth & Roy Notowitz                     | Melanie Schalock                     |

|                                   |                                     |
|-----------------------------------|-------------------------------------|
| Rebecca & David Schroeder         | Misty & Derek Tompoles              |
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| Jenny Siebenaler                  | Mark & Judith Valen                 |
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| Eveliina Sinisalo                 | Vet to Pet                          |
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| Claire Thile                      | Wonder Puppy                        |
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| Judy Thomas                       | Samantha Yimsut                     |
| Maren Thomas & Albert McDonnell   | Venus & Ed Zaron                    |
| Abby Tibbs & Kenji Nozaki         | Zigzag Mountain Farm                |
| Liz Tilbury                       |                                     |

## Disclosure

Childpeace Montessori has made every effort to check the accuracy of the information in this report. Acknowledgement lists include gifts received and names appear as requested on donation materials or in official school materials. We sincerely regret any errors or omissions that have escaped our scrutiny. Childpeace values every contribution and greatly appreciates your support.